

Course Name	Code	Semester	Theory (hours/week)	Application (hours/week)	Laboratory (hours/week)	ECTS
Management in Nursing	HEM304	6. Semester / Spring	2	0	0	3
Prerequisites	No					
Course language	Turkish					
Course Type	Imperative					
Learning and teaching techniques of the course	Lecture, Discussion, Question-Answer, Observation, Field Trip, Team/Group, Practice-Exercise, Case Study, Problem/Problem Solving, Brainstorming, Project Design/Management, Other.					
Superintendent(s)						
Course objectives	To enable the student to define managerial concepts in health and nursing services, to discuss conflict, change management and leadership issues, to evaluate medical errors within the scope of patient safety and objectives, to develop in human resources issues, to comprehend nursing legislation and to adapt to professional life.					
Learning outcomes of the course	<ol style="list-style-type: none"> Understand the roles and professionalism of nurses in nursing services Comprehend priorities, time management and planning skills while giving nursing care Analyze effective communication characteristics with team collaboration within the scope of nursing role Comprehend the role of change agent and prepare a change plan for problems related to care practices Planning a career while preparing for a graduate role Comprehend patient safety and quality studies in health and nursing services and discuss implementation strategies, know their roles and responsibilities in disaster situations Discussion of the concepts of motivation, job satisfaction, stress and burnout by relating them Link nursing legislation and care practices with international patient safety objectives 					
Course Content	Management Functions; Operation and Organization of Health Services; Nurse Roles and Professionalism; Team Collaboration and Communication; Evidence-Based Decision Making and Problem Solving; Leadership and Followers; Change Management and Disaster Management; Quality and Patient Safety in Nursing; Motivation Job Satisfaction and Burnout; Performance Management; Conflict Management, In-Service Training; Reality Shock; Career Planning and CV preparation; TCK and Nursing Law.					
Resources	<ol style="list-style-type: none"> La Monica E. (2005) Nursing Leadership and Management an Experimental Approach, Wadsworth Health Science. Marquis BL., Huston CJ. (2017) Leadership Roles and Management Functions in Nursing: Theory and Practice (Bahçecik, AN &; Öztürk H., Çev Ed.) Nobel Medical Bookstore, İstanbul Uyer G, Kocaman G. (2016). Handbook of Nursing Services Management. İstanbul, Koç University Press. Tatar Baykal U. and Ercan Türkmen E. (Ed.) (2014). Nursing Services Management. Akademi Press and Publishing, İstanbul. SANERC. (2009). "Executive Development Course Notes in Nursing Services". Koç University School of Nursing, Semahat Arsel Nursing Education and Research Center. Sözen C. (2003) "Management in Nursing", Palme Publishing İstanbul. 					

Weekly Course Topics:

WEEKS	TOPICS TO DISCUSS
1. Week	Nursing and Management Functions
2. Week	Operation and Organization of Health Services
3. Week	Nurse Roles and Professionalism, Ethics in Management
4. Week	Nursing as a Profession, Professional Organization
5. Week	The Relationship Between Leadership and Management, Leadership in Nursing and Followers
6. Week	Team Collaboration and Communication
7. Week	Quality and Patient Safety in Nursing
8. Week	MIDTERM EXAM
9. Week	Change Management and In-Service Training
10. Week	Motivation, Job Satisfaction and Performance Evaluation
11. Week	Change Process and Disaster Management
12. Week	Reality Shock and Conflict
13. Week	Evidence-Based Nursing, Decision Making and Problem Solving
14. Week	Career Planning and CV Preparation
15. Week	Health Legislation and Laws (Law No. 657, Law No. 2547, Nursing Law, Regulation on Inpatient Treatment Institutions)

Student Work Payload Table

Events	Number	Time	Total Workload
Lesson	14	2	28
Laboratory			
Application			
Field Work			
Study Time Outside the Classroom (Freelancing/Group Work/Pre-Study)	14	3	42
Presentation (Shooting Video/Preparing Posters/Making Oral Presentations/Focus Group Interviews/Survey Implementation/Observation and Report Writing)			
Seminar Preparation			
Project			
Case Study			
Role Playing, Dramatizing			
Article Writing-Criticizing			
Mid-term Exams	2	5	10
Final Exams	1	6	6
Total workload (hours) / 25(s)			86/25=3
Course ECTS			3

Evaluation System

In-term studies	Number	Contribution
Midterm Exam	1	%40
Quiz		
Laboratory		
Application		
Field Work		
Course-Specific Internship (If Any)		
Assignments		
Presentation and Seminar		
Projects		
Other		
Total of in-semester studies	1	%40
Final Studies		
Finale	1	%60
Homework		
Application		
Laboratory		
Total of Semester End Studies	1	%60
SUM	2	%100

Associating Course Learning Outcomes with Program Outcomes

Course Learning Outcomes	Program Outcomes													
	PCS 1	PCS 2	PC 3	PC 4	PC 5	PC 6	PC 7	PC 8	PC 9	PCS 10	PCS 11	PCS 12	PCS 13	PCS 14
1 Understand the roles and professionalism of nurses in nursing services	5	4	5	5	4	4	5	5	5	4	4	4	4	4
2 Comprehend priorities, time management and planning skills while giving nursing care	3	4	4	4	4	4	3	4	5	4	3	3	4	5
3 Analyze effective communication characteristics with team collaboration within the scope of nursing role	3	4	4	4	4	5	4	4	4	4	4	4	5	4
4 Comprehend the role of change agent and prepare a change plan for problems related to care practices	3	4	4	3	4	5	4	3	3	5	4	4	5	4
5 Planning a career while preparing for a graduate role	3	3	3	4	4	4	4	3	3	5	4	2	3	4
6 Comprehend patient safety and quality studies in health and nursing services and discuss implementation strategies, know their roles and responsibilities in disaster situations	3	3	4	4	3	3	4	4	4	5	4	5	4	3
7 Discussion of the concepts of motivation, job satisfaction, stress and burnout by relating them	3	3	4	3	4	3	4			5				
8 Link nursing legislation and care practices with international patient safety objectives														

Level of qualification level: 1: Low, 2: Low/Medium, 3: Medium, 4: High, 5: Excellent

SANKO University Faculty of Health Sciences Department of Nursing Program Outcomes

1. Have the necessary knowledge and skills to fulfill their professional roles and functions.
2. Performs, evaluates and records nursing practices in accordance with professional principles and standards.
3. Meets the health care needs of the individual, family and society with a holistic approach in line with the nursing process.
4. Communicates effectively with the individual, family, community, and health care team members.
5. Carries out its professional practices by using information and maintenance technologies in line with up-to-date scientific data.
6. Uses at least one foreign language at a basic level to be able to reach scientific information and communicate effectively.
7. Acts in accordance with professional, cultural and ethical values in nursing practice.
8. Takes into account the relevant laws, regulations and legislation in nursing practice.
9. Uses the learning teaching process in nursing practice.
10. Uses the management process in nursing practice.
11. Uses lifelong learning and career planning skills to contribute to professional development.
12. Uses problem-solving and critical thinking skills to contribute to professional development.
13. With the awareness of social responsibility, it takes part in research, projects and activities in cooperation with the health team and other disciplines.
14. It contributes to the provision and development of safe and quality health care.